

Example Form No. 3-1 [General Registration Type]

Commission Table

Service type and content	Fee amount and payer
Administrative costs at the time of accepting a job offer	<p style="text-align: right;">The maximum fee is <u>10,000</u> 円</p> <p>The fee will be borne by the employer.</p>
<p>A service that introduces job seekers to employers after a job offer is accepted [Job placement service]</p> <p>Professional consultation and advice services for employers to fill job vacancies [Additional services to job placement]</p> <p>* In addition to the above job placement services, more specialized consultation and advice services are provided.</p>	<p>Success fee (in the case of introduction of an open-ended employment contract) The maximum fee is 45% (or 4,000,000 yen) of the wages paid to the job seeker for one year after employment (the amount stated in the job offer or notice of working conditions, etc.).</p> <p>(In the case of introduction of a fixed-term employment contract)</p> <p>After the job seeker is hired, we will charge up to 45% (or 4,000,000 yen) of the wages (amount stated in the job offer or notice of working conditions, etc.) to be paid during the employment contract period (up to one year if the employment period exceeds one year).</p> <p>The fee shall be borne by the employer.</p> <p>Success fee</p> <p>The fee shall be up to 30% (or 3,000,000 yen) of the wages to be paid to the job seeker for one year after employment (the amount stated in the job offer or notice of working conditions, etc.).</p> <p>The fee shall be borne by the employer.</p>

The above fees do not include consumption tax. This will be added separately.

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