Commission Table

Service type and content	Fee amount and payer
Administrative costs at the time of	The maximum fee is $\underline{10,000}$ $\underline{\square}$
accepting a job offer	The fee will be borne by the employer.
A service that introduces job seekers	Success fee (in the case of introduction of an open-ended
to employers after a job offer is	employment contract) The maximum fee is 45% (or
accepted	4,000,000 yen) of the wages paid to the job seeker for one
[Job placement service]	year after employment (the amount stated in the job offer
	or notice of working conditions, etc.).
	(In the case of introduction of a fixed-term employment contract)
	After the job seeker is hired, we will charge up to 45% (or
	4,000,000 yen) of the wages (amount stated in the job
	offer or notice of working conditions, etc.) to be paid
	during the employment contract period (up to one year if
	the employment period exceeds one year).
	The fee shall be borne by the employer.
Professional consultation and advice	
services for employers to fill job	Success fee
vacancies	The fee shall be up to 30% (or 3,000,000 yen) of the
[Additional services to job placement]	wages to be paid to the job seeker for one year
	after employment (the amount stated in the job
* In addition to the above job placement	offer or notice of working conditions, etc.).
services, more specialized consultation and advice services are provided.	
-	The fee shall be borne by the employer.

The above fees do not include consumption tax. This will be added separately.

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